

Workload Policy at Chemical Engineering Department, Tikrit University

The Chemical Engineering Department ChETU expects permanent faculty to follow a 40/40/20 research/teaching/service load. At this level, the department expects that a regular teaching assignment would include one 3-credit lecture class per semester. In addition, since chemical engineering research always includes student or post-doctoral associate training, faculty will have regular training responsibilities. In the case of undergraduate and graduate student training, the faculty member will also receive credit for the appropriate research classes. This assignment holds for faculty members who are research productive. Sufficient research productivity includes either maintaining funded research or submitting applications for research funding. Regular faculty should also be regularly publishing papers in peer-reviewed journals. Should a regular faculty member's research productivity drop below the prescribed level, the chair may ask that faculty member to incrementally increase their teaching load, depending on their level of productivity. A regular faculty member who advises no research students and is not regularly submitting research papers or research grants will be expected to teach three lecture classes per semester, as per university guidelines.

The department chair, associate chair for graduate studies and director of undergraduate studies all receive a one course per year reduction in teaching responsibilities.